

INVITATION THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of PT Sarimelati Kencana Tbk (the "**Company**") having domicile in Jakarta, hereby invite the Shareholders of the Company to attend the Extraordinary General Meeting of Shareholders ("**GMS**") which shall be held on:

Day/Date : Thursday / November 20th, 2025

Time : 13.00 Western Indonesian Time until completion

Venue : **IPMI Institute, Auditoriun Puridani, 3**rd

Floor,

Jl. Rawajati Timur I No.1, RT.3/RW.2, Rawajati, Kec. Pancoran, Kota Jakarta Selatan, Daerah

Khusus Ibukota Jakarta 12750

Electronic Attendance : Accessing **eASY.KSEI Facility**

(KSEI *Electronic General Meeting System*) through the link https://akses.ksei.co.id/ as provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**")

The GMS shall be held physically and electronically through the KSEI's Facility of Electronic General Meeting System ("eASY.KSEI") in compliance with (A) Regulation of the Financial Services Authority No. 15/POJK.04/2020 on the Planning and Performance of General Meetings of Shareholders by Public Companies ("POJK 15/2020") and (B) Regulation of Financial Services Authority No. 14 Year 2025 on the Implementation of Electronic General Meetings of Shareholders, General Meetings of Bondholders, and General Meetings of Sukuk Holders ("POJK 14/2025").

Extraordinary General Meeting of Shareholders

1. Changes of Management Composition of the Company.

Based on (i) the provisions of Article 94 and Article 111 of the Limited Liability Company Law; and (ii) the provisions of Article 14 and Article 17 of the Company's Articles of Association governing the appointment, replacement and dismissal of members of the Board of Directors and members of the Board of Commissioners, it was decided at the General Meeting of Shareholders.



- 2. Approval of the amendment to the Company's Articles of Association.

 The second agenda of the GMS regarding Amendment of the Articles of Association of the Company is conducted to:
 - amendment in Article 3 of the Company's Articles of Association regarding the Purpose and Objectives and Business Activities by complementing the Indonesian Standard Classification of Business Fields (KBLI) 2020, to supporting business activities that support the Company's main business activities. There is no main business change in this agenda; and
 - amendment in Article 20 paragraph 6 of the Company's Articles of Association to be adjusted with OJK Regulation No. 14/POJK.04/2022 concerning the Submission of Periodic Financial Reports by Issuers or Public Companies, related to the media for announcement of the Periodic Financial Reports.

GENERAL RULES OF GMS

- 1. The Company shall not deliver separated invitation to each of the Shareholders in compliance with provision of Article 10 paragraph (17) of the Articles of Association of the Company and Article 52 paragraph (1) of the POJK 15/2020, and this invitation shall serve as official invitation delivered to the Shareholders.
- The Shareholders who shall be eligible to attend the GMS shall be the Shareholders whose name are recorded at the Registrar of Shareholders of the Company, or the owners of securities accounts at the Collective Depository of PT Kustodian Sentral Efek Indonesia (the "KSEI") on Tuesday, dated October 28th, 2025 at 16.15 Jakarta Time (*recording date*).
- 3. In consideration to the provisions regulated under (i) POJK 14/2025, and (ii) KSEI Rulings Nomor: XI-B concerning the Procedure for the Convening of Electronic General Meeting of Shareholders Supplemented by the Casting of Votes through Electronic General Meeting System of KSEI (eASY.KSEI), we hereby declare the Mechanism for Granting Eletronic Power of Attorney, as follows:
 - a. Shareholders may attend the GMS electronically or grant their electronic power of attorney ("e-Proxy") through each representatives appointed



by the Company's Securities Administration Bureau, **PT Datindo Entrycom**, through the **eASY.KSEI** facility with conditions, as follows:

- The Shareholders should have been duly registered in the Facility for Securities Ownership Reference arranged by KSEI ("AKSes KSEI"). If the Shareholders have yet to be registered, the the Shareholders are requested to perform their registration through the website link of https://akses.ksei.co.id;
- The Shareholders who have completed their registrations, the power of attorney shall be granted through the eASY.KSEI which can be accessed through the website of https://easy.ksei.co.id ("e-Proxy"). The granting of power of attorney / e-Proxy shall comply with the procedures, terms and conditions regulated by the KSEI;
- The Shareholders who have granted the e-Proxy shall be eligible to:
 - (i) submit their opinion or question to any agendas of the GMS through email sent to : <u>corsec@sarimelatikencana.co.id</u> at the latest on **Friday** dated **November 14th**, **2025** on 17.00 Jakarta Time, with format and procedures accessible from the Company's website (<u>www.sarimelatikencana.co.id</u>); and
 - (ii) declare their proxy and votings, change the appointment of Proxy and/or votings for any agendas of the GMS, and to revoke the Power of Attorney, since the Invitation Date of the GMS until 1 (one) business day prior to the performance of the GMS, which shall be due on **Wednesday**, dated **November 19th**, **2025** on 12.00 Jakarta Time.
- 4. During the registration phase, there are several matters that needs to be taken into consideration by the Shareholders who shall attend the GMS electronically and shall cast their votes through the eASY.KSEI, as follows:
 - Any Shareholders who fall into the below categories shall be required to perform registration for their electronic attendance through the eASY.KSEI at the latest on the GMS date starting on 10:30 Jakarta Time up to the latest of 12:30 Jakarta Time:
 - a.domestic individual Shareholder who has not provided his/her attendance declaration or proxy through eASY.KSEI until the specified time limit and intend to attend the GMS electronically.
 - b.domestic individual Shareholder who has provided his/her attendance declaration but have not submitted his/her vote through eASY.KSEI until the specified time limit and intend to attend the GMS electronically.



- c. Proxy from Shareholders who have granted power of attorney to the Independent Representative or Individual Representative but have not casted their vote through eASY.KSEI until the specified time limit.
- d.Proxy from the Shareholders who have granted power of attorney to a participant / intermediary (Custodian Bank or Securities Company) and have casted their vote through eASY.KSEI until the specified allocated time.
- Any Shareholders who have granted an attendance declaration or power of attorney to the Independent Representative or Individual Representative and have submitted their vote(s) for the agendas of the GMS through eASY.KSEI until the specified time limit, then such Shareholder / Proxy shall not be required to register attendance electronically in eASY.KSEI.
- Any delay or failure during electronic registration process due to any reason will prevent the Shareholders or their Proxy from attending the GMS electronically, and their share(s) ownership shall not be calculated as part of the quorum's attendance.
- Guidelines for registration, use and explanation concerning eASY.KSEI and AKSes KSEI are available on https://easy.ksei.co.id and/or https://easy.ksei.co.id
- 5. The materials for every Agendas to be presented before the GMS shall be available at the Company's website (www.sarimelatikencana.co.id) and can be obtained from the Head Office of the Company with the address of PT Sarimelati Kencana Tbk. 3rd Floor, Jl. Jend. Gatot Subroto Kav. 1,000, Menteng Dalam, Tebet, Jakarta Selatan 12870, Phone (+62-21) 5096-6789 during working hours, provided that it has been requested in writing from the Shareholders, except for the agenda for changes to the management structure of the Company, which would be available at the latest within 1 (one) business day prior to the date of the GMS.

Jakarta, October 29th, 2025

PT SARIMELATI KENCANA TBK

Board of Directors



Brief Profile of Nominated of the Board of Directors



Boy Ardhitya LukitoNominated as President Director

Indonesian Citizen, aged 46 years and residing in South Jakarta.

Educational Background

He holds a Master's degree in Business Administration from Swinburne University of Technology, Australia (2003), and a Bachelor's degree in Engineering from Trisakti University, Indonesia (2001).

Professional Experience

His career began at Procter & Gamble (P&G), where he spent more than a decade developing a broad range of expertise in sales and market strategy. His distinguished career commenced with his role as Key Account Manager for Distributor Operation & Modern Retail Channel at P&G Home Products between 2004 and 2010. Mr. Boy then advanced to regional positions, serving as Regional Sales Manager for the Hair Care category at P&G Trading Thailand (2010–2011), and subsequently as Sales Director, Head of Modern Retail – Hyper/Supermarket Channel at P&G Home Products (2011–2014).

He later served as Sales Director for the Hair Care category at P&G Home Products Indonesia (2014–2017), and as Regional Sales Director for Gillette – Asia-Pacific at Procter & Gamble International Operations (2017–2019). Between 2019 and 2022, Mr. Boy held the position of Senior Commercial Director for the Health & Grooming sector at P&G Home Products Indonesia. He also served as Distributor Operation Team Leader at the same company from 2021 to 2022, before assuming the role of Senior Sales Director for Market Strategy & Planning – Asia-Pacific, Middle East & Africa at Procter & Gamble International Operations SA, Singapore, from 2022 to 2023.



He joined the Company in 2023 as Operational Director, bringing with him extensive experience in operational management and international business strategy.

Affiliation

He has no affiliation with other members of the Board of Directors, the Board of Commissioners, or the major shareholders.



Brief Profile of Nominated of the Board of Commissioners



<u>Hadian Iswara</u> Nominated Commissioner

Indonesian Citizen, aged 61 years, and residing in South Jakarta.

Educational Background

He holds a Bachelor's degree in Economics from Padjadjaran University, Bandung.

Professional Experience

He began his career as a Senior Auditor at Prasetyo, Utomo & Partners in 1987. Over the years, he continued to advance his professional journey by assuming several key positions, including Assistant Manager at PT Price Waterhouse in 1992 and Senior Manager at PT Astra International Tbk from 1994 to 1998. Mr Hadian also served as Senior Manager at Ernst & Young Advisory Services in 1998.

In 2006, he was appointed Finance Director at PT Bisma Dharma Kencana, later serving as Senior Manager in the same year, and subsequently being appointed Director at PT Sriboga Raturaya in 2014. Mr Hadian Iswara's leadership experience further expanded when he was entrusted with the roles of Commissioner at PT Sriboga Marugame Indonesia (2013), President Commissioner at PT IPMI International Indonesia (2015), and Commissioner at PT Sriboga Boat Noodle (2016). He also served as President Commissioner at PT Sarimelati Kencana Tbk from 2018, before ultimately being appointed President Director of the Company in 2022.

Affiliation

He has no affiliation with other members of the Board of Directors, the Board of Commissioners, or the major shareholders.



Brief Profile of Nominated of the Board of Commissioners



Stephen James Mc Carthy
Nominated Commissioner

United States Citizen, aged 69 years, and residing in South Jakarta.

Educational Background

He participated in the President Management Leadership Programme at Harvard Business School from 2012 to 2014.

Professional Experience

Mr. Stephen's expertise and experience span more than four decades, beginning with Pizza Hut Hawaii (1975), followed by Pizza Hut British Columbia (1992) and Pizza Hut Taiwan (1993). His long-standing involvement with the Pizza Hut brand has been recognised by YUM! Brands and other international franchise organisations. During his assignments in Indonesia, Mr. Stephen held key management roles within the Group's companies, particularly PT Sriboga Marugame Indonesia (2012–2018) and PT Sriboga Raturaya (2017–2018). In 2019, he was also appointed as Commissioner of PT Sriboga Marugame Indonesia.

Affiliation

He has no affiliation with other members of the Board of Directors, the Board of Commissioners, or the major shareholders.



PT SARIMELATI KENCANA TBK

CODE OF CONDUCT THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

1. GENERAL PROVISIONS

- a. This Meeting is the Extraordinary General Meeting of Shareholders of PT Sarimelati Kencana Tbk (hereinafter shall be referred to as the "MEETING").
- b. This Meeting are held physically and electronically through the KSEI's Facility of Electronic General Meeting System ("eASY.KSEI") in compliance with (A) Regulation of the Financial Services Authority No. 15/POJK.04/2020 on the Planning and Performance of General Meetings of Shareholders by Public Companies ("POJK 15/2020") and (B) Regulation of Financial Services Authority No. 14 Year 2025 on the Implementation of Electronic General Meetings of Shareholders, General Meetings of Bondholders, and General Meetings of Sukuk Holders ("POJK 14/2025").
- c. The Meeting will be conducted efficiently without affecting the validity of the Meeting.
- d. The Chairman of the Meeting reserves the right to take any necessary actions for ensuring the effective and efficient performance of the Meeting.

2. TIME AND VENUE

This Meeting is being conducted with details, as follows:

Day/Date : Thursday / November 20th, 2025 Time : 13:00 Jakarta Time – completion

Venue : IPMI Institute, Auditoriun Puridani, Lantai 3,

Jl. Rawajati Timur I No.1, RT.3/RW.2, Rawajati, Kec. Pancoran, Kota Jakarta Selatan, Daerah Khusus Ibukota

Jakarta 12750

Electronic Attendance : Accessing eASY.KSEI Facility

(KSEI *Electronic General Meeting System*) through the link of https://akses.ksei.co.id/ as provided by PT Kustodian

Sentral Efek Indonesia ("KSEI")



3. **ELIGIBLE PARTICIPANTS**

- a. Those who are entitled to attend or be represented in the Meeting are Shareholders whose names are listed in the Register of Shareholders or Securities Account Holders whose names are listed as Custodian Bank or Securities Company's Securities Sub-Account Holders when the stock market closes in the Stock Exchange on Tuesday, dated October 28th, 2025 up to 16:15 Jakarta Time or their Proxies as evidenced with a power of attorney submitted through eASY.KSEI with the link https://akses.ksei.co.id which is being facilitated by KSEI as electronic authorization mechanism for the implementation process of the Meeting.
- b. The Company recommends the Shareholders for registering their attendance electronically through the eASY.KSEI facility or for granting the power of attorney to the Independent Representative which in this regard is the Company's Securities Administration Bureau (*Biro Administrasi Efek / "BAE"*), which is **PT Datindo Entrycom**.
- c. The Shareholders should have been duly registered at the KSEI's Securities Ownership Reference Facility through the website of https://akses.ksei.co.id ("AKSes KSEI"). If the Shareholders have not registered, then the Shareholders is hereby requested to perform the registration with the AKSes KSEI.
- d. The Shareholders who have completed the registration, the power of attorney shall be granted through the eASY.KSEI ("e-Proxy") which can be accessed at the website of https://easy.ksei.co.id.
- e. The Shareholders are eligible to declare the proxy and to cast vote, including to amend the appointment of Proxy and/or voting in any agendas of the Meeting, and to revoke the power of attorney, since the Invitation Date of the Meeting up to the latest of 1 (one) business day prior to the performance of the Meeting, ie., on Wednesday, dated November 19th, 2025 on 12.00 Jakarta Time.

4. CHAIRMAN OF THE MEETING

a. Pursuant to Article 10 paragraph (12) letter (a) of the Articles of Association of the Company, the Meeting shall be chaired by a member of the Board of Commissioners appointed by the Board of Commissioners of the Company.



- b. The Chairman of the Meeting shall be responsible to ensure the smoothness of the Meeting.
- c. The Chairman of the Meeting shall be entitled to act as necessary, including, but not limited to decide on Meeting procedures which have not been stipulated or have not been sufficiently stipulated under this Code of Conduct.

5. QUORUM REQUIREMENTS

In the Agenda of the Meeting, the quorum of the Meeting apply as provided in Article 41 paragraph 1 point a of OJK Regulation No. 15/POJK.04/2020, Article 11 paragraph 2a of the Company's Articles of Association and Article 86 paragraph 1 of Law Number 40 of 2007 regarding Limited Liability Company (Company Law), the Meeting may be held if:

- a. For the First Meeting agenda, attended by shareholders or proxies shareholders representing more than 1/2 (one half) of the total shares with valid voting rights issued by the Company.
- b. For the Second Meeting agenda, attended by shareholders or proxies shareholders representing at least 2/3 (two third) of the total shares with valid voting rights issued by the Company.

6. REGISTRATION PROCEDURES

The registration process for the Shareholders who will attend the Meeting electronically through eASY.KSEI under link https://akses.ksei.co.id/ provided by KSEI are as follows:

- a. The Shareholders who fall under categories as set forth hereinbelow must register their online / electronic attendance through eASY.KSEI on the date of the Meeting from 10:30 up to the latest 12:30 Jakarta Time:
 - (i) Domestic individual Shareholder who has not provided his/her attendance declaration or proxy through eASY.KSEI until the specified time limit and intend to attend the GMS electronically.
 - (ii) Domestic individual Shareholder who has provided his/her attendance declaration but have not submitted his/her vote, at least for 1 (one) Agenda,



- through eASY.KSEI until the specified time limit and intend to attend the GMS electronically.
- (iii) Proxy from Shareholders who have granted power of attorney to the Independent Representative or Individual Representative but have not casted their vote through eASY.KSEI until the specified time limit.
- (iv) Proxy from the Shareholders who have granted power of attorney to a participant / intermediary (Custodian Bank or Securities Company) and have casted their vote through eASY.KSEI until the specified allocated time.
- b. The Shareholders who have given declaration of attendance or have granted power of attorney to the Independent Representative or Individual Representative and have casted votes for the Agendas of the Meeting through eASY.KSEI until the specified time limit, therefore, they shall not be required to register attendance electronically in eASY.KSEI.
- c. Any delay or failure during the electronic registration process for whatsoever reason will raise consequence whereby the Shareholders or their Proxies would be unable to attend the Meeting electronically, and shares ownership will not be calculated as part of the quorum's attendance.

7. QUESTIONS AND ANSWERS SESSION

- a. After the Chairman of the Meeting and/or Board of Directors deliver their proposals concerning the Agenda of the Meeting, and prior to the voting of such Agenda, the Chairman of the Meeting shall provide an opportunity for 3 (three) Shareholders of or their representatives to raise questions and/or declare opinions.
- b. Shareholders who attend the Meeting physically and wish to raise question and/or state their opinion will be requested to raise their hands and fill out a question form provided by the Company during the Meeting by stating the name of the shareholder(s), number of shares owned or represented, and the question and/or opinion. Our officials will collect the completed form. Our officials will submit the collected forms to the Notary and the Chairman of Meeting, which will then be answered/responded by the Chairman of Meeting or by any other party designated by the Chairman of Meeting.



- c. The Parties entitled to ask questions and/or provide feedback during the Meeting are Shareholders or their representatives.
- d. Shareholders or their representatives who intend to ask questions or provide their feedback shall be allowed to do so in accordance with the order of the Meeting and during schedules and opportunities as stipulated by the Chairman of the Meeting.
- e. The questions asked and/or feedback given must be in direct relation to the Agenda of the Meeting which is currently being discussed.
- f. Shareholders or their representatives may raise questions and/or submit opinions through eASY.KSEI by using the chat feature in the "Electronic Options" column available in the e-Meeting Hall screen on eASY.KSEI. submission of questions and/or opinions shall be available as long as the status of the Meeting in the "General Meeting Flow Text" column is "Discussion started for agenda item no. [...]".
- g. The shareholders shall be required to write down the name of the Shareholder, the number of shares owned, then followed with their questions and/or opinions. For the representatives of shareholders, the written submission must be accompanied by a description of the name of the Shareholder and the size of their share ownership, then followed by their relevant questions and/or opinions to the Agenda.
- h. After all questions and/or feedback for the then Agenda of the Meeting have been answered or responded, the Chairman of the Meeting shall proceed with the Adoption of Resolutions for such Agenda of the Meeting.
- i. For the purpose of achieving time efficiency, all question-and-answer sessions shall be limited for a maximum period of **5 (five) minutes** under each Agenda.

8. RESOLUTIONS ADOPTION PROCEDURE

a. Only Shareholders or their representatives are entitled to vote. All resolutions shall be adopted by deliberation to reach a consensus by asking whether the proposed resolution being discussed can be approved by the Shareholders or their representatives present in the Meeting.



- b. If the resolution cannot be reached through deliberation to reach consensus, pursuant to the Articles of Association of the Company, the resolution shall be adopted by voting, with condition:
 - For the First Meeting agenda, shall be approved by more than 1/2 (one-half)
 of the total number of shares with lawful voting rights present in the Meeting;
 and
 - ii. For the Second Meeting Agenda, it shall be approved by more than 2/3 (two thirds) of the total shares with valid voting rights issued in the Meeting.
- c. If the resolution adoption for an Agenda of the Extraordinary General Meeting of Shareholders is not passed by way of deliberation to reach consensus, pursuant to Article 15 paragraph (5) letter (b) of the Articles of Association of the Company, the resolution shall be adopted by voting. A resolution of the Meeting shall be passed if agreed by more than 3/4 (three-fourth) of the entirety of shares with voting rights duly represented in the Meeting.
- d. Pursuant to Article 11 paragraph (13) of the Articles of Association of the Company, during the Meeting, each share shall grant 1 (one) vote to its respective shareholder.
- e. Procedures for casting votes by the Shareholders or Proxies who are attending through electronic online system:
 - 1.) Casting votes shall be done through eASY.KSEI application under E-Meeting Hall menu, sub-menu Live Broadcasting, during the voting process opened by the Company as being displayed in the screen of E-Meeting Hall under eASY.KSEI application. The Company shall provide maximum period of 5 (five) minutes to all Shareholders or Proxies to cast their votes through electronic system for each of the Meeting's agenda.
 - 2.) During the process of electronic voting all attendees shall see the status of "Voting for agenda item no [] has started" at the column of 'General Meeting Flow Text'. If the Shareholders or Proxies do not cast any votes for certain Agenda until the status of meeting at the column of 'General Meeting Flow Text' is being changed to "Voting for agenda item no [] has ended" at the, then they shall be deemed to be Abstain for the relevant Agenda.
 - 3.) Any Shareholders or Proxies who are attending through electronic online system are allowed to cast votes since the date of Invitation for Meeting until the opening of each Agendas of the Meeting. Any Shareholders or Proxies who already casted a vote are still allowed to alter or to revoke their votes at the latest



- until the Chairman of the Meeting begin the voting for the relevant Agenda under the Meeting. If the casted votes before the date of the Meeting are not being altered nor revoked, then such votes shall be legally valid until the Chairman declares the completion of voting session in each Agendas of the Meeting.
- 4.) If the casted votes prior to the implementation of the Meeting are not being amended nor revoked, such votes shall be deemed to be binding when the Chairman of the Meeting close the voting period for adopting resolutions under each of the Agendas of the Meeting.
- 5.) The electronic voting session during each agenda shall comply with the standard period of time implemented under eASY.KSEI Facility. The Company may stipulate the policy of electronic voting period for each Agendas of the Meeting for a maximum duration of 5 (five) minutes.
- f. Shareholders who possess voting rights and are present during a Meeting but have chosen to not vote (abstain) shall be considered to have cast the same vote for the majority vote of the voting Shareholders in accordance with the terms of Article 11 paragraph (17) of the Articles of Association of the Company.
- g. Pursuant to Article 11 paragraph (10) of the Articles of Association of the Company, during voting, votes cast by a Shareholder shall apply to all shares owned by that Shareholder and Shareholders may not grant authority to more than one representative for some of their shares to cast differing votes. This term shall apply with the exception for:
 - (i) Custodian Bank or Securities Company as Custodian which represents their customers who are shareholders of the Company; and
 - (ii) Fund Manager which represents the interest of the Mutual Fund it manages.
- h. Members of the Board of Directors, members of the Board of Commissioners and/or Employees of the Company may act as representatives of Shareholders in the Meeting, provided that votes cast by such representatives shall not be accounted.
- i. After voting, the Chairman of the Meeting shall announce the voting results.

9. LIVE BROADCAST OF THE MEETING

a. Shareholders who have registered in eASY.KSEI no later than the specified time limit, can watch the Meeting via Zoom webinar by accessing the eASY.KSEI menu, which



is the GMS Broadcast sub-menu available in the AKSes facility through the link of https://akses.ksei.co.id/.

- b. The GMS Broadcast has a capacity of up to 500 (five hundred) participants with attendance determined based on a first-come first-served mechanism.
- c. Shareholders who do not get the opportunity to watch the Meeting through the GMS Broadcast are considered valid to attend electronically and share ownership and voting choices are taken into account at the Meeting as long as they have declared their presence in eASY.KSEI.
- d. Shareholders who only watch the Meeting through the GMS Broadcast but do not declare their attendance on the eASY.KSEI application will not be calculated during the determination of the quorum's attendance of the Meeting.
- e. For obtaining the best experience in using applications of eASY.KSEI and/or Meeting Broadcast, Shareholders or their Proxies are recommended to use Mozilla Firefox as the browser.

10. LIVE BROADCAST OF THE MEETING

- a. Shareholders who have access or link to the eASY.KSEI and AKSes.KSEI, which was obtained pursuant to the applicable regulations ("Meeting Access") must keep the confidentiality of the Meeting Access and are prohibited to provide and/or share their Meeting Access to any unauthorized party.
- b. Any and all information, pictures, audio, explanations and other information conveyed and displayed before and during the Meeting on the Meeting day ("Meeting Information") are confidential and proprietary of the Company. Shareholders are not allowed to (i) take pictures (photo and/or video), record pictures and/or audio, share and/or disclose to any party the Meeting Information; or (ii) to use such Meeting Information, in any way, which may harm the Company.
- c. The Company has the rights to take legal action or any other necessary actions related to any violation of provisions in points 21 and 22 above, in accordance with the prevailing laws.



EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PT Sarimelati Kencana Tbk.

Thursday / 20 November 2025









MEETING AGENDAS

- 1. Approval on Changes to The Management of The Company
- 2. Approval on Changes to The Articles of Association of The Company





pizza your way

AGENDA I

Approval on Changes to The Management of The Company

Based on:

- The provisions of Articles 94 and 111 of the Indonesian Company Law; and
- ii. The provisions of Articles 14 and 17 of the Company's Articles of Association, which regulate the appointment, replacement, and dismissal of members of the Board of Directors and Commissioners as decided in the General Meeting of Shareholders.



STRUCTURE OF BOARD OF DIRECTORS AND COMMISSIONERS















Boy Lukito, Indonesian Citizen, holds a Bachelor's Degree in Industrial Engineering from Trisakti University, 2001 and Master's Degree in Business from Swinburne University of Technology, Australia, 2003.

Mr. Lukito was with P&G for more than 19 years, starting his career as Account Manager – Distributor Operation for East Java & Bali, in 2004, and has since grew to hold various Sales, Market Strategy & Planning, and Commercial Leadership Roles across exhaustive list of key accounts, channels & brands, up to his first promotion to Director level in 2011 and eventually, Senior Director level in 2019.

Prior to joining PT Sarimelati Kencana Tbk, his last role was Senior Sales Director, Market Strategy & Planning for Asia-Pacific, Middle-East & Africa Region for Procter & Gamble International Operations SA, Singapore.

In 2023, Mr. Lukito was appointed as a Director at PT Sarimelati Kencana Tbk. before eventually serving as President Director.



Boy Ardhitya Lukito President Director



Hadian Iswara, an Indonesian citizen, graduated from Universitas Padjadjaran in 1987 with a Bachelor's Degree in Economics.

Before joining the Sriboga Group, he honed his professional expertise at several local companies, including: Prasetyo, Utomo & Partners as Senior Auditor (1987–1991); PT Price Waterhouse as Assistant Manager (1992–1994); PT Astra International Tbk as Senior Manager (1994–1998); PT Ernst & Young Advisory Services as Senior Manager (1998–2006); and PT Bisma Dharma Kencana as Finance Director (2006–present).

Mr. Iswara joined the Sriboga Group in 2006 and has held several positions, including Senior Manager at PT Sriboga Raturaya (2006–2014); Commissioner at PT Sriboga Marugame Indonesia (2013–2016); President Commissioner at PT IPMI International Indonesia (2015–2017); Director at PT Sriboga Flour Mill (2018–2022); and Director at PT Sriboga Raturaya (2014–present).

In 2025, Mr. Iswara serves as President Director of PT Sriboga Marugame Indonesia



Hadian Iswara Commissioner



Stephen James McCarthy, a citizen of the United States of America.

Mr. McCarthy participated in Harvard Business School's President

Management Leadership Program from 2012 to 2014.

His expertise and experience spans more than four decades, starting at Pizza Hut Hawaii (1975), Pizza Hut British Colombia (1992) and then at Pizza Hut Taiwan (1993). His lengthy involvement in the Pizza Hut brand has been recognized by YUM! and other international franchises. Upon his assignment in Indonesia, he took on managerial positions at key companies within the group, notably for PT Sriboga Marugame Indonesia (2012 – 2018) and PT Sriboga Raturaya (2017 – 2018). In 2019, he was also appointed as a Commissioner at PT Sriboga Marugame Indonesia.

Mr. McCarthy currently serves as a Corporate Advisor at PT Sarimelati Kencana Tbk. before eventually assuming the position of Commissioner of the Company.



Stephen James McCarthy Commissioner





AGENDA II

Approval on Changes to The Articles of Association of The Company

- Amendment in Article 3 of the Company's Articles of Association regarding the Purpose and Objectives and Business Activities by complementing the Indonesian Standard Classification of Business Fields (KBLI) 2020, to supporting business activities that support the Company's main business activities. There is no main business change in this agenda; and
- Amendment in Article 20 paragraph 6 of the Company's Articles of Association to be adjusted with OJK Regulation No. 14/POJK.04/2022 concerning the Submission of Periodic Financial Reports by Issuers or Public Companies, related to the media for announcement of the Periodic Financial Reports.







Approval on Changes to The Articles of Association of The Company

No.	KBLI	KBLI Titles
1	62019	Other Computer Programming Activities
2	68111	Real Estate Owned or Leased
3	70209	Other Management Consultancy Activities
4	46321	Wholesale of Beef and Processed Beef
5	46322	Wholesale of Chicken Meat and Processed Chicken Meat
6	46323	Wholesale of Other Meat and Processed Meat
7	46332	Wholesale of Bakery Products
8	47191	Retail Sale of Various Goods Mainly Not Food, Beverages, or Tobacco in Department Stores
9	47593	Retail Sale of Tableware and Kitchen Equipment Made of Plastic
10	47596	Retail Sale of Tableware and Kitchen Equipment Not Made of Plastic, Stone, Clay, Wood, Bamboo, or Rattan
11	47242	Retail Sale of Bread, Pastries, Cakes, and Similar Products
12	47245	Retail Sale of Processed Meat and Fish
13	47249	Retail Sale of Other Food Products
14	10740	Manufacture of Macaroni, Noodles, and Similar Products





THANK YOU





